



**Precision Concepts Parent, Inc.  
Reporting Year 2023  
Canada Modern Slavery Act Report**

**Requirement (a) – Structure, activities, and supply chains**

**Structure**

Precision Concepts Parent Inc (“the Company”), a Delaware corporation, owns and manages subsidiaries engaged in the manufacturing of packaging products for the personal care, amenity and

household products, and food and beverage industries, with operations in Canada, the U.S., and

## Requirement (b) – Policies and due diligence processes

### Internal Policies

The company requires all employees to acknowledge specific company policies as a part of

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beginning their employment tenure (See Appendix B). Policies include but are not limited to:

- **Social Responsibility** – As our sales have extended into more than twenty countries across five

continents, so too has our promise to create socially responsible societies. Whether it is the

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**Appendix B**

**US Handbook Employee Policies (represented as “corporate” handbook)**

[REDACTED]

lives of our employees, their families, and ultimately their communities. We do this through:

[REDACTED]





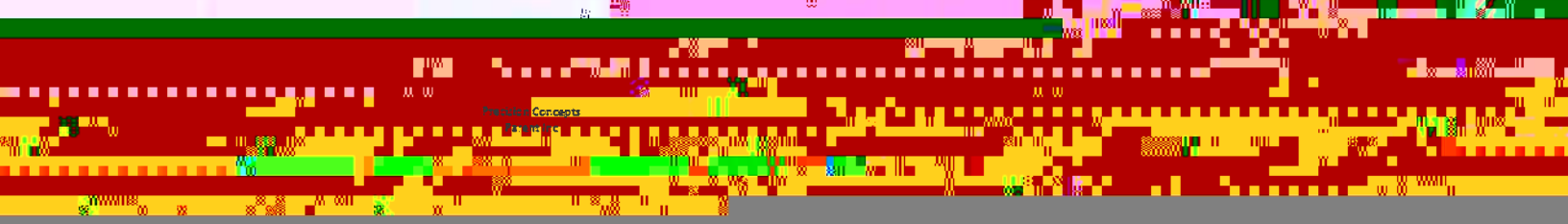


Precision Concepts Parent, Inc  
 136 Fairview Road  
 Suite 320  
 Mooresville, NC 28117  
 Tel: (704) 360-8923

## Appendix D

### Precision Concepts Legal Entity Organization Chart

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Precision Concepts  
 (Mebane) LLC  
 (US)

Precision Concepts  
 (Lawrenceburg) LLC  
 (US)

Precision Concepts  
 (Miam) LLC  
 (US)

Precision Concepts  
 (Prescott) LLC  
 (US)

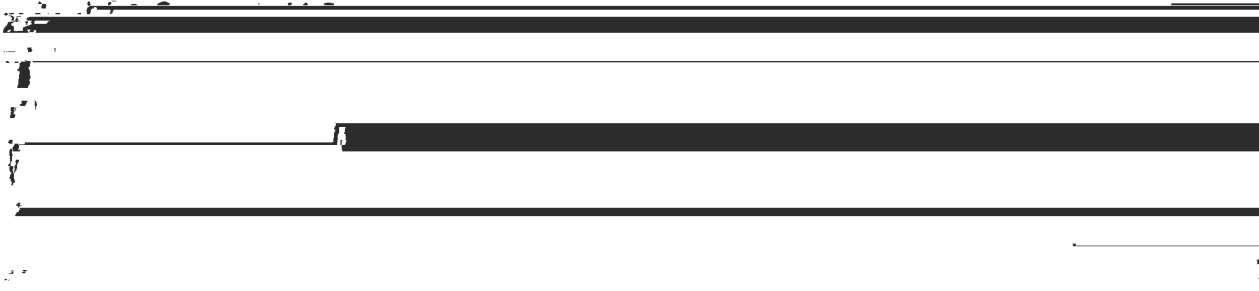
IntraPac  
 (Plattsburg) Inc  
 (US)



**Precision Concepts Parent, Inc.**

*Including subsidiaries:*

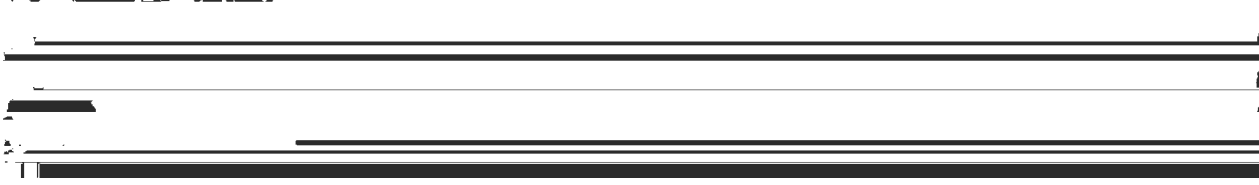
*Precision Concepts International LLC*



- Precision Concepts (Lawrenceburg) LLC*
- Precision Concepts (Mebane) LLC*
- Precision Concepts (Prescott) LLC*
- Precision Concepts (Miami) LLC*
- IntraPac (Plattsburgh) Inc*
- Precision Concepts Canada Corporation*
- Casanay Desarrollos, S.L.*
- Envases Comerciales S.A.*

**Reporting Year 2023**

**Canada Modern Slavery Act Director Attestation**



Date            Ma 31<sup>st</sup> 2024

*I have the authority to bind Precision Concepts Parent Inc.*